**Economic and Social Research Council Seminar Series**

**Centre for Education for Racial Equality**

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**Seminar 2**  22 June 2011  **Defining the Issues**  University of Southampton  
Diversity in the teaching force engages in philosophical, theoretical and practical ways with the immediate needs of schools and communities. This seminar will open up these issues for exploration and debate. Invited speakers include Basit, Maguire, Skelton, Francis and Bhatti.

**Seminar 3**  1 October 2011  **Diverse Teachers Sharing Experiences of Their Professional Lives**  General Teaching Council for Scotland with CERES, the School of Education, University of Edinburgh  
This seminar will hear ‘testimony’ from a range of teachers reflecting on their professional lives and experiences of working in their present contexts. The seminar will effectively provide a range of data that can inform the development of theory and analysis at subsequent sessions. A diverse range of teachers will be asked to offer a narrative account of their salient experiences, followed by discussion groups and a panel session in which teachers and policy makers will be asked to discuss emerging themes and issues.

**Seminar 4**  February 2012  **Young People Sharing Perceptions of Teacher Diversity**  University of Strathclyde  
This seminar will facilitate, listen to and capture the voices of 20 pupils from three schools in Scotland with diverse populations. We wish to hear from young people about their experiences of diversity in the teaching profession and how this shapes their idea of who teachers are. This seminar will follow on from the Teachers’ Experiences seminar and will utilise some of the evidence from those testimonies to structure the questions for exploration using Open Space technology ([http://www.openspaceworld.org](http://www.openspaceworld.org)) as used by the applicant and colleagues of an ESRC seminar series on the theme of Social Capital, Professionalism and Diversity and reported in Allan and Smyth (2009).

**Seminar 5**  June 2012  **Exploring the Issues**  University of Birmingham  
This seminar will discuss empirical work considering linguistic and cultural capital of diverse teachers, discrimination experienced and ways in which teachers engage with diversity. Invited speakers include Arshad, Kum and Creese.

**Seminar 6**  October 2012  **Learning from the Issues for a Different Future**  University of Glasgow  
This seminar will bring together all the participants from Seminars 1, 2 and 5 along with the evidence from Seminars 3 and 4 and will investigate via a SWOT analysis how to move forward and disrupt the inertia which results in teacher homogeneity. This seminar will identify the major research questions that now need investigation in order to ensure the programme leads to theoretical and research developments.